Central University of Himachal Pradesh

School of Commerce and Management Studies

Department of Commerce

Program Outcome, Program Specific Outcomes

of the program

Doctor of Philosophy (PhD) in Commerce

Department of Commerce

School of Commerce and Management Studies (SoCMS)

Department of Commerce

School of Commerce and Management Studies (SCMS)

Central University of Himachal Pradesh

DhauladharParisar-II, Dharamshala, Kangra (Himachal Pradesh), 176215

Name of the Program: Doctor of Philosophy (PhD) in Commerce

Duration: As per the CUHP Ordinance No. (42)

Credit Requirements = 120-124 Credits

Admission Criteria:As per the CUHP Ordinance No. (42)

Program Outcome (POs)

1. **PO₁: Intellectual Reasoning and Knowledge**: Inculcate the research scholars with basic, applied, and analytical knowledge associated with business and management. Students will acquire broad and deep expertise, including knowledge and skills, across sub-areas of business research. This includes the ability to engage with, plan, and conduct interdisciplinary research.

2. **PO₂: Creative Inquiry and Research**: Students will be able to apply their acquired knowledge and skills to promote inquiry, discover solutions, generate new ideas, and communicate their research. This includes conducting independent and exemplary research, presenting research, and publishing the findings.

3. **PO₃: Research and Code of Conduct**: Train the researchers about the different aspects of literature review, scientific databases, and code of conduct with the view of preparing them for taking up the relevant research problems.

4. **PO₄: Research Ethics**: Students would be made aware of the research ethics, scientific approach of the research, and intellectual property rights through research.

5. **PO₅: Technical Skills& Research:** Students would be imparted with necessary technical and analytical skills like statistical tools and techniques, and software used for data analysis so that they could apply these in their area of research.

6. **PO₆: Research and Career:** Prepare and motivate the students to advance their research careers beyond a doctoral degree, and pursue careers in academics and industries.

7. **PO₇: Integrity and Responsibility**: Create an awareness among the researchers to be persons of integrity, to be responsible and enlightened citizens with a commitment to serve society

8. **PO₈: Research Governance and Communication**: Present and defend original research outcomes that extend the forefront of a discipline or relevant area of research.

Program Specific Outcome (PSOs)

1. **PSO$_1$** :- Knowledge and understanding about the different discipline of the business research and emerging areas of research. **(KU&BR)**

2. **PSO$_2$**:-Utilisation of acquired research knowledge and other analytical skills for solving the research issues.**(UK&AS)**

3. **PSO$_3$**:-Awareness of the consequences of deviating from the standard code of conduct in research, plagiarism, and ethical aspects of research. **(RPE)**

4. **PSO$_4$**:-After completion of the Ph.D programme, students will have the capacity to serve the various higher academic institutions as a teacher and researcher**(HEI&RI)**

5. **PSO$_5$**:-Train the students over a wide range of analytical, experimental, and software techniques that can be applied in business research.**(AE&ST)**

6. **PSO$_6$** :- Students would be able to develop a critical and reflective approach towards social and cultural differences as race, indigeneity, gender, class, language, and behaviour. This includes the ability to conduct ethical and responsible research. **(SCA&ER)**

Mapping of Course Outcomes (COs) with Programme Outcomes (POs) and Programme Specific Outcomes (PSOs)

Course Code: PhD in Commerce……..(Course Name: …………………………………….………)													
	Program Outcomes/Program Specific Outcomes												
CO	PO$_1$	PO$_2$	PO$_3$	PO$_4$	PO$_5$	PO$_6$	PO$_7$	PSO$_8$	PSO$_1$	PSO$_2$	PSO$_3$	PSO$_4$	PSO$_5$	PSO6
CO$_1$														
CO$_2$														
CO$_3$														
CO$_4$														
CO$_5$														
CO$_6$														

Course Structure of Doctor of Philosophy (PhD) in Commerce

Sl. No.	Course Code	Course Name	Credits	Course Coordinator(s)
Course Work (Duration Six Months)				
Compulsory Course (Required Credits: 06)				
1	PTLP**	Pedagogy of Teaching-Learning Process (PTLP)	02	
2	RPE	Research and Publication Ethics (RPE)	02	KK
3	MCO 501	Research Methodology	04	CK/MP
4	MCO 502	Indian Traditional Knowledge and Practices	02	GI
Disciplinary Courses (Required Credits: 04)				
5	MCO 503	Review Writing and Seminar	02	MS
6	MCO 504	Application of Statistical Tools and Softwares in Research	04	MS/AS
7	MCO 505*	Contemporary Research issues in Accounting & Finance	04	VS/AS
	MCO 506*	Contemporary Research issues in Marketing		CL
	MCO 507*	Contemporary Research issues in Human Resource Management		GI

Student has to select any one from MCO 505/ MCO 506/ MCO 507

** *to be offered by the Department of Education*